

Recruitment

The men and women of the Crowley Police Department work together to protect and provide excellent service to the community. We are trusted professional members of the community, with both sworn and civilian positions. Members of the Crowley Police Department are provided with regularly scheduled in-house and outside training opportunities, updated equipment and advancement ranks.

Minimum Qualifications

The minimum qualifications that all applicants for the position of police officer must meet include the following:

- Must be 21 years of age or older
 - Must be a U.S. citizen
 - Must possess a high school diploma or GED
 - Must have a peace officer license issued by TCOLE. The department does not sponsor candidates through an academy
 - Must meet any other standards set by law or by the policy of the Texas Commission on Law Enforcement
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Disqualifiers For Employment

The following are absolute disqualifiers for employment as a sworn officer with our department:

- Conviction or admission of any felony
 - Conviction of any Class A or B misdemeanor in the past 10 years
 - Conviction or admission of any illegal drug use within the past five years or use of marijuana within the past two years
 - Conviction of family violence within the past 10 years
 - Dishonorable discharge from the military or any other law enforcement agency
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Application Process For Sworn Police Officers

If open positions are posted on the city's [Human Resources page](#), the applicant must complete the following:

1. Complete a written City of Crowley Public Safety employment application and submit it to the City Human Resources Department. Applications will be forwarded to the Crowley Police Department for screening.
 2. The department will perform an initial screening of the written applications. Applications that do not show reasons for immediate dismissal (see above) will be processed, and applicants will be sent a notification to appear for the Initial Testing Phase, which will consist of a third-party standardized written examination and a physical assessment.
 3. Candidates who successfully complete/pass the Initial Testing Phase will have 10 days to complete and submit a detailed Personal History Statement. Oral boards and interviews with the Crowley Chief of Police will follow. Successful candidates will then be offered a conditional offer of employment pending the successful completion of a comprehensive background check and passing polygraph, psychological, physical tests, as well as a drug screen.
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Re-Application

- Applicants banned from the process for disqualifiers spelled out above may not reapply for employment with the department
- Applicants failing the written test portion may reapply within six months if a vacancy exists
- Applicants failing any other phases of the process may reapply after one calendar year from the date of the last application if a vacancy exists
- If an applicant voluntarily withdraws from the process, they will be allowed to reapply anytime as long as a vacancy exists
- Applicants disqualified for dishonesty, fraud or deception will not be reconsidered at all

Supporting Documents

Updated Police Recruitment Flyer 2023 716.75 KB

Telecommunicator Recruitment Flyer 352.01 KB