

CITY OF CROWLEY, TEXAS GENERAL PAY STRUCTURE

9/21/23

Grade	Pay Frequency	Pay Range			Job Title
		Minimum	Midpoint	Maximum	
101	Annual	\$22,942.40		\$33,716.80	
	Hourly (2080)	\$11.03		\$16.21	
102	Annual	\$24,086.40		\$35,360.00	Recreation Wee Place Attendant
	Hourly (2080)	\$11.58		\$17.00	
103	Annual	\$25,292.80		\$37,128.00	
	Hourly (2080)	\$12.16		\$17.85	
104	Annual	\$26,540.80		\$38,979.20	
	Hourly (2080)	\$12.76		\$18.74	
105	Annual	\$27,872.00		\$40,934.40	Animal Control Attendant
	Hourly (2080)	\$13.40		\$19.68	Rec Center Facility Attendant/Custodian
106	Annual	\$29,265.60		\$42,889.60	Library Aide Entry Level Clerk
	Hourly (2080)	\$14.07		\$20.62	Recreation Clerk
107	Annual	\$30,742.40		\$45,136.00	Animal Control Tech
	Hourly (2080)	\$14.78		\$21.70	Recreation Center Lead Attendant
108	Annual	\$32,260.80		\$47,382.40	Administrative Asst
	Hourly (2080)	\$15.51		\$22.78	Fleet Services
					Library Senior Clerk
					Police Records Clerk
					Technical Services- Library
109	Annual	\$33,883.20		\$49,753.60	Municipal Court Clerk
	Hourly (2080)	\$16.29		\$23.92	Parks Maintenance Worker
					Public Works Maintenance
					Utility Billing Cashier
					Water Maintenance
110	Annual	\$35,568.00		\$52,249.60	Building Maintenance
	Hourly (2080)	\$17.10		\$25.12	
111	Annual	\$37,356.80		\$54,870.40	Accounting Clerk
	Hourly (2080)	\$17.96		\$26.38	Animal Control Officer
					Permit Tech
					Senior Administrative Assistant
112	Annual	\$39,228.80		\$57,595.20	Customer Service Specialist
	Hourly (2080)	\$18.86		\$27.69	Police Property & Evidence Tech
					Recreation Center Assistant Manager

113	Annual Hourly (2080)	\$41,184.00 \$19.80	\$60,486.40 \$29.08	Community Engagement Librarian Water Maintenance Tech
114	Annual Hourly (2080)	\$43,243.20 \$20.79	\$63,502.40 \$30.53	Children's Services Librarian Code Enforcement Officer Police Crime Scene & Property Tech Senior Citizen's Program Coordinator Special Events/Projects Coordinator Telecommunications Officer
115	Annual Hourly (2080)	\$45,406.40 \$21.83	\$66,684.80 \$32.06	Parks Maintenance Foreman Public Works Foreman Telecommunications Supervisor Water Maintenance Foreman
116	Annual Hourly (2080)	\$47,673.60 \$22.92	\$70,012.80 \$33.66	Animal Control Supervisor Court Administrator/Clerk Recreation Center Manager
117	Annual Hourly (2080)	\$50,065.60 \$24.07	\$73,528.00 \$35.35	
118	Annual Hourly (2080)	\$52,561.60 \$25.27	\$77,188.80 \$37.11	IT Analyst Media Relations Coordinator Planner Utility Billing Manager
119	Annual Hourly (2080)	\$55,203.20 \$26.54	\$81,057.60 \$38.97	
120	Annual Hourly (2080)	\$57,948.80 \$27.86	\$85,113.60 \$40.92	
121	Annual Hourly (2080)	\$60,840.00 \$29.25	\$89,356.80 \$42.96	Support Services Manager
122	Annual Hourly (2080)	\$63,897.60 \$30.72	\$93,828.80 \$45.11	Senior Staff Account
123	Annual Hourly (2080)	\$67,080.00 \$32.25	\$98,529.60 \$47.37	Building Facilities Manager Downtown/Main Street Coordinator
124	Annual Hourly (2080)	\$70,449.60 \$33.87	\$103,438.40 \$49.73	
125	Annual Hourly (2080)	\$73,964.80 \$35.56	\$108,617.60 \$52.22	Library Services Manager
126	Annual Hourly (2080)	\$77,667.20 \$37.34	\$114,046.40 \$54.83	Assistant Finance Director Asst Public Works Director Assistant Utility Director City Secretary IT System Administrator Personnel / HR Administrator

127	Annual	\$81,536.00	\$119,745.60	Building Official
	Hourly (2080)	\$39.20	\$57.57	
128	Annual	\$85,612.80	\$125,736.00	
	Hourly (2080)	\$41.16	\$60.45	
129	Annual	\$89,897.60	\$132,017.60	
	Hourly (2080)	\$43.22	\$63.47	
130	Annual	\$94,390.40	\$138,632.00	Director of Projects & Utilities
	Hourly (2080)	\$45.38	\$66.65	Planning & Community Development Director
131	Annual	\$99,112.00	\$145,558.40	Community Services Director
	Hourly (2080)	\$47.65	\$69.98	Deputy Fire Chief
132	Annual	\$104,083.20	\$154,044.80	Fire Chief
	Hourly (2080)	\$50.04	\$74.06	Finance Director
				Police Chief
				Public Works Director
EXEMPT POSITIONS WITHOUT PAY GRADES				
Assistant City Manager				
Deputy City Manager				
City Manager				