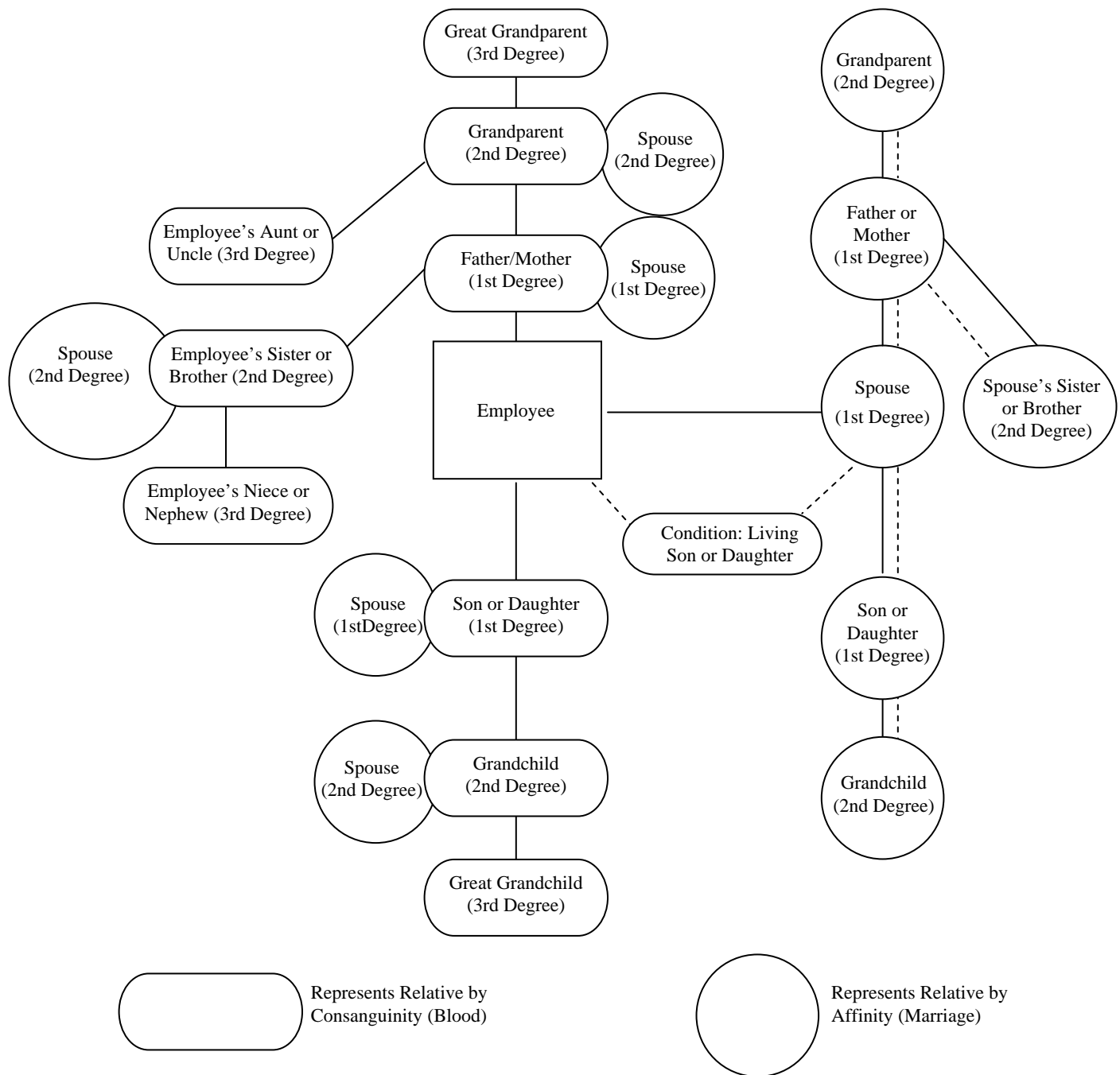


TEXAS DEPARTMENT OF CRIMINAL JUSTICE

Nepotism Chart



-----: Represents relationships ended by divorce or death. In cases where a marriage has ended by divorce, an employee continues to be related by affinity to the former spouse and the former spouse's relatives indicated on this chart as long as a natural or adopted child of the former marriage is living. In cases where a marriage has ended by death of a spouse, an employee continues to be related by affinity to the deceased spouse's relatives indicated on this chart as long as a natural or adopted child of the former marriage is living. If the employee remarries, these rules continue to apply for all former marriages.

Employees who claim to be married via a common-law marriage for health insurance or any other purpose shall be considered to be married via common-law marriage for the purpose of a nepotism violation.

The only step-relatives included on this chart are step-child, step-grandchild, step-parent, and step-grandparent.