

Mission Statement

The Human Resource Department provides human resource needs to the employees of the City of Crowley. This office provides quality services and support in the areas of:

- Benefits
 - Compensation
 - Employee relations
 - Employment
 - Policies and procedures
 - Safety
 - Training
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Benefits & Employment

Thank you for your interest in becoming an employee for the City of Crowley. You will find resources here to help you through the application process, as well as benefits package information for city employees.

Programs

Eligible employees of the City of Crowley are provided a range of benefits. A number of programs (such as Social Security, workers' compensation, state disability, and unemployment insurance) cover all employees in the manner prescribed by law.

Additional Benefits

The following is a brief overview of some additional benefit programs available to eligible employees:

- Employer-paid \$30,000 life, accidental death, and dismemberment, life insurance
- Employer-paid long-term and short-term disability
- Employer-paid dental
- Employer-paid health
- Employer-paid vision
- 12 paid holidays per year
- Longevity pay

- Sick
- Temporary duty assignment pay - fire and police
- Bereavement benefits
- TMRS - Mandatory 6% employee contribution; city matches 2-1; five-year vestment
- Vacation

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